



SAFETY AND SECURITY UPDATES

Presented to:

Board of Education

Presenters:

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Division Staffing and Vacancies



Division Allocations (146)	
Command Staff	3
Supervisors	6
Mobile/801	20/5
Stationary	80
Hired Nov/Dec/Jan	21

135

Division Vacancies (11)	
Command Staff	Lt. (1)
Supervisors	2 Mobile Off.
Stationary	8

Support Staff at Meda P (3)	
Dispatchers	1
Secretary	1
Safety Officer	1

Safety And Security Training



- To address the increasing need and mandates for training, in light of recent tragic events the department has initiated a training schedule that would allow for four (4) additional training days for officers. These training dates will be in addition to the already built in PD days.
- Session I - “Stop the Bleed” training completed in February, 2023.
 - 20-25 officers per class with two class occurring bi-weekly.
 - Session II will begin in May, 2023.
- Training Topics:
 - Stop the Bleed, CPR/AED training, Stress Management, Cyberbullying, Interpersonal Skills, Trauma Informed Training, Emergency Planning & Response. Threat Assessment, Tactical Site Surveys, Family Reunification, De-escalation and Active Shooter

Safety And Security Training Cont.



- A team of eight officers attended an Emergency Planning Threat Assessment tabletop (CSTAG) at Francis Howell.
 - Training combined intervention, prevention and problem solving in an effort to stop conflict before it escalates.
- In October '2022 our department certified 6 staffers in C.P.I. training.
 - Utilizing the “train the trainer” model all officers were trained (Professional Development - February 23, 2023)
- Invites from Missouri School Board Association (MSBA), Dupo HS (Illinois) and College Command training in Jefferson City requesting our template for school safety preparedness.
- Seven (7) officers are scheduled to attend MSBA Academy Fall 2023.
- Three (3) officers attended ALICE certified Instructor class on July 7th and 8th 2022
 - Currently have 10 certified “Active Shooter Instructors.

Safety And Security

Board Resolution Updates



- Warner Communications has supplied all new “Kenwood” radios and have been assigned to officers.
- Dispatching Consoles
- *Videofied systems (88% complete with 14 remaining sites where devices are placed on the roof)*
- Five open gate detectors will be piloted at elementary school.
- Omnigo Software - Department Of Justice Grant.
- All officers are First Aid/CPR certified
- By the '22-'23 school year we will be at our full allocation (140)

Mental Health Initiatives



- Urban Yoga
- Fitness Center (Newsletter)
- Team Building Outings
- Team Counseling
- Individual Counseling
- After Action Debriefs
- Additional Game Support

Department Summary



- 61 Schools are fully automated with our security system.
- 35 Elementary Schools have new security systems now installed (87% complete).
- All safety officers would have had some form of “Active Shooter/Intruder training.
- All armed officers will have had “Active Shooter” practical training with SLMPD.
- All High School and Middle School Principals have been supplied with radios.
- Twenty- eight (28) elementary schools will have a safety officer.
- 911RTA Kickoff



QUESTIONS